

OXFORD HEALTH INSURANCE, INC. Oxford Exclusive Select Plan SUMMARY OF COVERAGE Freedom Network ABEL HR, INC. PLAN 8

| Oxford | ABEL IIK, INC. PLAN 8 | |
|--|--|--|
| ENEFIT | In-Network | |
| FINANCIAL | | |
| Deductible: Sir | gle None | |
| Fai | nily None | |
| Coinsurance | None | |
| Maximum Out-of-Pocket: Sin | gle \$4,500 | |
| (Including Deductible) Fai | ily \$9,000 | |
| Financial Accumulation Period: | Calendar Year | |
| Please Note: All Copayments, Deductible In-Network, Out-of-Pocket Maximum. | s, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the | |
| PREVENTIVE CARE | | |
| Adult Preventive Care | No Charge | |
| Infant and Pediatric Preventive Care | No Charge | |
| OUTPATIENT CARE | | |
| Primary Care Physician Office Visits | \$30 copay per visit | |
| Specialist Office Visits | \$50 copay per visit | |
| | | |
| /irtual Visits | No Charge | |
| Outpatient Surgery - Hospital Setting | \$250 copay per visit | |
| Outpatient Surgery - Freestanding Facility | \$250 copay per visit | |
| aboratory Services - Hospital Setting | No Charge | |
| aboratory Services - Freestanding Facilit | No Charge | |
| See your Certificate of Coverage for add | ional Lab details) | |
| Radiology Services - Hospital Setting | No Charge | |
| Radiology Services - Freestanding Facility | No Charge | |
| | | |
| MRIs, MRAs, CT SCANS, AND PET S Dutpatient Hospital Services | VANS No Charge | |
| | | |
| Freestanding Radiology Facility | No Charge | |
| HOSPITAL CARE | | |
| Physician's and Surgeon's Services | No Charge | |
| Semi-Private Room and Board | \$500 copay per admission | |
| All Drugs and Medication | No Charge | |
| | | |
| EMERGENCY CARE | No Chargo | |
| Ambulance Service When Medically Nece | | |
| At Hospital Emergency Room | \$100 copay; waived if admitted | |
| If member is admitted to the hospital, not | | |
| Emergency Care in Urgi-Center | \$50 copay per visit | |
| MATERNITY CARE | | |
| Routine Prenatal and Post-Natal Care | No Charge | |
| Hospital Services For Mother and Child | \$500 copay per admission | |
| - SKILLED NURSING FACILITY | | |
| 30 Days per Calendar Year | \$500 copay per admission | |
| HOSPICE CARE (180 days per lifetime | | |
| inpatient Care | \$500 copay per admission | |
| Home Hospice Care Visits | \$50 copay per visit | |
| tome rospice care visits | goo copay per visit | |
| HOME HEALTH CARE | | |
| Home Care Visits - 60 Visits per Calendar | | |
| Physician House Calls | \$50 copay per visit | |
| SUBSTANCE USE DISORDER SERV | CES | |
| npatient Rehabilitation | \$500 copay per admission | |
| Office Visits or Outpatient Rehabilitation | \$30 copay per visit | |
| Dutpatient Partial Hospitalization | No Charge | |
| | | |
| MENTAL HEALTH CARE | \$500 computers admission | |
| | \$500 copay per admission | |
| • | | |
| Inpatient Care Office Visits or Outpatient Care Outpatient Partial Hospitalization | \$30 copay per visit No Charge | |

November 1, 2021

| BENEFIT | In-Network | |
|--|--|--|
| ALLERGY CARE | | |
| Cesting and Treatment | \$50 copay per visit | |
| CHIROPRACTIC CARE | | |
| Chiropractic Care | \$30 copay per visit | |
| HORT TERM REHAB & HABILITATIVE SERVICES | | |
| 0 Inpatient Days per Calendar Year | \$500 copay per admission | |
| 0 combined Outpatient Visits per Calendar Year | \$50 copay per visit | |
| URABLE MEDICAL EQUIPMENT | | |
| Jnlimited | No Charge | |
| Precertification required for items over \$500) | | |
| EARING AIDS | | |
| learing Aids (Age 15 & under) - Limited to 1 hearing aid | No Charge | |
| or each hearing impaired ear every 24 months. | | |
| Hearing Aids (Age 16 & over) - Limited to \$5,000 for | No Charge | |
| ach hearing impaired ear every 24 months. | | |
| IEDICAL SUPPLIES | | |
| Iedical Supplies when Medically Necessary | No Charge | |
| EXERCISE FACILITY | | |
| ubscriber | \$200 reimbursement per 6 month period | |
| pouse/Dependents over age 13 | \$100 reimbursement per 6 month period | |
| NFERTILITY TREATMENT | | |
| pecialist Office Visits | \$50 copay per visit | |
| Outpatient Facility Services | \$250 copay per visit | |
| patient Facility Services | \$500 copay per admission | |
| NFERTILITY MEDICATIONS | | |
| nfertility Medications | Covered subject to the applicable | |
| | Prescription Drug Out-of-Pocket Expense. | |
| DUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE | \$100 Deductible (waived for Tier 1 Drugs) | |
| UTPATIENT PRESCRIPTION DRUGS - RETAIL | | |
| he Prescription Drug Benefit is based on a Per Calendar Year Lin | | |
| ier 1 | \$25 copay | |
| ier 2 | \$50 copay | |
| ier 3 | \$75 copay | |
| UTPATIENT PRESCRIPTION DRUGS - MAIL ORDER | | |
| ier 1 | \$50 copay | |
| lier 2 | \$100 copay | |
| Fier 3 | \$150 copay | |

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Benefits discontinue at the end of the Month.

Domestic Partners covered with proper documentation.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Workers' Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.