

OXFORD HEALTH INSURANCE, INC. ACCESS PLAN SUMMARY OF COVERAGE Freedom Network ABEL HR PLAN 20

| BENEFIT | | IN-NETWORK | OUT-OF-NETWORK |
|--------------------------------|--------|----------------|----------------|
| FINANCIAL | | | |
| Deductible: | Single | None | \$1,000 |
| | Family | None | \$2,000 |
| Coinsurance: | | None | 20% |
| Maximum Out-of-Pocket: | Single | \$2,500 | \$2,000 |
| (Including Deductible) | Family | \$5,000 | \$4,000 |
| Financial Accumulation Period: | | Calendar Year | Calendar Year |
| Out-of-Network Reimbursement: | | Not Applicable | High UCR |
| | | | |

Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.

| PREVENTIVE CARE | | | |
|--|---------------------------------|---------------------------------|-------------|
| Adult Preventive Care | No Charge | Deductible & 20% Coinsurance | |
| Infant and Pediatric Preventive Care | No Charge | Deductible & 20% Coinsurance | |
| | 6 | | |
| OUTPATIENT CARE | | | |
| Primary Care Physician Office Visits | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Specialist Office Visits | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Virtual Visits | No Charge | In-Network Benefit Only | |
| Outpatient Surgery - Hospital Setting** | No Charge | Deductible & 20% Coinsurance | |
| Outpatient Surgery - Freestanding Facility** | No Charge | Deductible & 20% Coinsurance | |
| Laboratory Services - Hospital Setting** | No Charge | Deductible & 20% Coinsurance | |
| Laboratory Services - Freestanding Facility** | No Charge | Deductible & 20% Coinsurance | |
| (See your Certificate of Coverage for additional Lab details) | No charge | Deductible & 20% Comsulate | |
| | N. Channe | Deductible & 200/ Coincourse | |
| Radiology Services - Hospital Setting** | No Charge | Deductible & 20% Coinsurance | |
| Radiology Services - Freestanding Facility** | No Charge | Deductible & 20% Coinsurance | |
| MDL MDA, OT SCANE AND BET SCANE | | | |
| MRIs, MRAs, CT SCANS, AND PET SCANS Outpatient Hospital Services** | No Charge | Deductible & 20% Coinsurance | |
| | - | | |
| Freestanding Radiology Facility** | No Charge | Deductible & 20% Coinsurance | |
| HOSPITAL CARE | | | |
| Physician's and Surgeon's Services** | No Charge | Deductible & 20% Coinsurance | |
| | | | |
| Semi-Private Room and Board** | No Charge | Deductible & 20% Coinsurance | |
| All Drugs and Medication | No Charge | Deductible & 20% Coinsurance | |
| | | | |
| EMERGENCY CARE | | | |
| Ambulance Service When Medically Necessary** | No Charge | No Charge | |
| At Hospital Emergency Room | | | |
| (If member is admitted to the hospital, notification is required) | \$100 copay; waived if admitted | \$100 copay; waived if admitted | |
| Emergency Care in Urgi-Center | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Emergency care in orgi-center | \$20 copay per visit | Deductione & 2070 Comsurance | |
| MATERNITY CARE | | | |
| Routine Prenatal and Post-Natal Care** | No Charge | Deductible & 20% Coinsurance | |
| Hospital Services for Mother and Child** | No Charge | Deductible & 20% Coinsurance | |
| 1 | 8 | | |
| SKILLED NURSING FACILITY | | | |
| 30 Days per Calendar Year** | No Charge | Deductible & 20% Coinsurance | |
| HOSPICE CARE (180 days per lifetime combined Inpatient & l | Home) | | |
| Inpatient Care** | No Charge | Deductible & 20% Coinsurance | |
| Home Hospice Care Visits** | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Tome Hospice Care Visits | \$20 copay per visit | Deddetible & 2070 Comsulance | |
| HOME HEALTH CARE | | | |
| Home Care Visits - 60 Visits per Calendar Year | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Physician House Calls** | \$20 copay per visit | Deductible & 20% Coinsurance | |
| | | | |
| SUBSTANCE USE DISORDER SERVICES | | | |
| Inpatient Rehabilitation** | No Charge | Deductible & 20% Coinsurance | |
| Office Visits or Outpatient Rehabilitation | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Outpatient Partial Hospitalization | No Charge | Deductible & 20% Coinsurance | |
| MENTAL HEALTH CARE | | | |
| Inpatient Care** | No Charge | Deductible & 20% Coinsurance | |
| * | - | | |
| Office Visits or Outpatient Care | \$20 copay per visit | Deductible & 20% Coinsurance | |
| Outpatient Partial Hospitalization | No Charge | Deductible & 20% Coinsurance | |
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| BENEFIT | IN-NETWORK | OUT-OF-NETWORK | 82 |
| | | | |

| ALLERGY CARE | | |
|--|---|--|
| esting and Treatment** | \$20 copay per visit | Deductible & 20% Coinsurance |
| THIROPRACTIC CARE | | |
| Chiropractic Care** | \$20 copay per visit | Deductible & 50% Coinsurance |
| ut-of-Network coverage limited to \$500 per Calendar | | |
| ear per Member | | |
| HORT TERM REHAB & HABILITATIVE SERVICES | | |
| 0 Inpatient Days per Calendar Year** | No Charge | Deductible & 20% Coinsurance |
| 0 combined Outpatient Visits per Calendar Year** | \$20 copay per visit | Deductible & 20% Coinsurance |
| DURABLE MEDICAL EQUIPMENT | | |
| Inlimited | No Charge | Deductible & 20% Coinsurance |
| Precertification required for items over \$500) | | |
| | | |
| HEARING AIDS Hearing Aids (Age 15 & under) - Limited to 1 hearing aid | No Charge | Deductible & 20% Coinsurance |
| Correach hearing impaired ear every 24 months. | | Deductione & 2070 Comsulance |
| Hearing Aids (Age 16 & over) - Limited to \$5,000 for | No Charge | Deductible & 20% Coinsurance |
| ach hearing impaired ear every 24 months. | | |
| AEDICAL SUPPLIES | | |
| Medical Supplies, when Medically Necessary** | No Charge | Deductible & 20% Coinsurance |
| EXERCISE FACILITY | | |
| Subscriber | \$200 reimbursement per 6 month period | \$200 reimbursement per 6 month period |
| pouse/Dependents over age 13 | \$100 reimbursement per 6 month period | \$100 reimbursement per 6 month period |
| NFERTILITY TREATMENT | | |
| specialist Office Visits** | \$20 copay per visit | Deductible & 20% Coinsurance |
| Dutpatient Facility Services** | No Charge | Deductible & 20% Coinsurance |
| npatient Facility Services** | No Charge | Deductible & 20% Coinsurance |
| NFERTILITY MEDICATIONS | | |
| nfertility Medications** | Covered subject to the applicable | Deductible & 20% Coinsurance |
| | Prescription Drug Out-of-Pocket Expense. | |
| | | |
| DUTPATIENT PRESCRIPTION DRUGS - RETAIL The Prescription Drug Benefit is based on a per Calendar Year | Limit for any applicable deductibles and/or maximum | n limits. |
| îier l | \$15 copay | Covered at Participating Pharmacies Only |
| Fier 2 | \$35 copay | Covered at Participating Pharmacies Only |
| Fier 3 | \$75 copay | Covered at Participating Pharmacies Only |
| | | |
| | | Covered at Participating Pharmacies Only |
| Fier 1 | \$30 copay | 1 0 1 |
| Tier 1 Tier 2 | \$70 copay | Covered at Participating Pharmacies Only |
| Tier 1 Tier 2 | | 1 0 1 |
| Tier 1 Tier 2 Tier 3 DEPENDENT ELIGIBILITY: | \$70 copay \$150 copay | Covered at Participating Pharmacies Only |
| Tier 1 Tier 2 Tier 3 DEPENDENT ELIGIBILITY: Eligible dependents include the employee's spouse and depende | \$70 copay \$150 copay | Covered at Participating Pharmacies Only |
| OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER Tier 1 Tier 2 Tier 3 DEPENDENT ELIGIBILITY: Eligible dependents include the employee's spouse and depende Benefits discontinue at the end of the Month. Domestic Partners covered with proper documentation. | \$70 copay \$150 copay | Covered at Participating Pharmacies Only |

**These services require precertification through Oxford. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of

request of treatment to request precertification.

**Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.