



**OXFORD HEALTH INSURANCE, INC.
FREEDOM PLAN HSA DIRECT
SUMMARY OF COVERAGE
Freedom Network
ABEL HR
PLAN 27**

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|--|---|-----------------------------------|
| FINANCIAL | | |
| Deductible: | Single Family | \$2,000 \$4,000* |
| Coinsurance | | None 20% |
| Maximum Out-of-Pocket: (Including Deductible) | Single Family | \$6,000 \$12,000 |
| Financial Accumulation Period: | | Calendar Year |
| Out-of-Network Reimbursement: | | Calendar Year 140% of Medicare |
| <i>Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.</i> | | |
| PREVENTIVE CARE | | |
| Adult Preventive Care | No Charge | Deductible & 20% Coinsurance |
| Infant and Pediatric Preventive Care | No Charge | Deductible & 20% Coinsurance |
| OUTPATIENT CARE | | |
| Primary Care Physician Office Visits | Deductible then \$25 copay per visit | Deductible & 20% Coinsurance |
| Specialist Office Visits | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| Virtual Visits | No Charge after Deductible | In-Network Benefit Only |
| Outpatient Surgery - Hospital Setting** | Deductible then \$200 copay | Deductible & 20% Coinsurance |
| Outpatient Surgery - Freestanding Facility** | Deductible then \$200 copay | Deductible & 20% Coinsurance |
| Laboratory Services - Hospital Setting** | No Charge after Deductible | Deductible & 20% Coinsurance |
| Laboratory Services - Freestanding Facility** <i>(See your Certificate of Coverage for additional Lab details)</i> | No Charge after Deductible | Deductible & 20% Coinsurance |
| Radiology Services - Hospital Setting** | No Charge after Deductible | Deductible & 20% Coinsurance |
| Radiology Services - Freestanding Facility** | No Charge after Deductible | Deductible & 20% Coinsurance |
| Services performed at a non-participating Ambulatory Surgical centers and Laboratories are reimbursed at Oxford's Fee Schedule and therefore may result in significant out of pocket costs. | | |
| MRIs, MRAs, CT SCANS, AND PET SCANS | | |
| Outpatient Hospital Services** | No Charge after Deductible | Deductible & 20% Coinsurance |
| Freestanding Radiology Facility** | No Charge after Deductible | Deductible & 20% Coinsurance |
| HOSPITAL CARE | | |
| Physician's and Surgeon's Services** | No Charge after Deductible | Deductible & 20% Coinsurance |
| Semi-Private Room and Board** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| All Drugs and Medication | No Charge after Deductible | Deductible & 20% Coinsurance |
| Services performed at a non-participating Ambulatory Surgical centers are reimbursed at Oxford's Fee Schedule and therefore may result in significant out of pocket costs. | | |
| EMERGENCY CARE | | |
| Ambulance Services when Medically Necessary** | No Charge after Deductible | No Charge after Deductible |
| At Hospital Emergency Room <i>(If member is admitted to the hospital, notification is required)</i> | Deductible then \$100 copay | Deductible then \$100 copay |
| Emergency Care in Urgi-Center | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| MATERNITY CARE | | |
| Routine Prenatal and Post-Natal Care** | No Charge | Deductible & 20% Coinsurance |
| Hospital Services for Mother and Child** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| SKILLED NURSING FACILITY | | |
| 30 Days per Calendar Year** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| HOSPICE CARE (180 days per lifetime combined Inpatient & Home) | | |
| Inpatient Care** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| Home Hospice Care Visits** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| HOME HEALTH CARE | | |
| Home Care Visits - 60 Visits per Calendar Year** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| Physician House Calls** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| SUBSTANCE USE DISORDER SERVICES | | |
| Inpatient Rehabilitation** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| Office Visits or Outpatient Rehabilitation | Deductible then \$30 copay per visit | Deductible & 20% Coinsurance |
| Outpatient Partial Hospitalization | No Charge after Deductible | Deductible & 20% Coinsurance |
| MENTAL HEALTH CARE | | |
| Inpatient Care** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| Office Visits or Outpatient Care | Deductible then \$30 copay per visit | Deductible & 20% Coinsurance |
| Outpatient Partial Hospitalization** | No Charge after Deductible | Deductible & 20% Coinsurance |
| ALLERGY CARE | | |
| Testing and Treatment** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| CHIROPRACTIC CARE | | |
| Chiropractic Care** | Deductible then \$30 copay per visit | Deductible & 50% Coinsurance |
| <i>Out-of-Network coverage limited to \$500 per Calendar Year per Member</i> | | |

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|--|--|--|
| SHORT TERM REHAB & HABILITATIVE SERVICES | | |
| 60 Inpatient Days per Calendar Year** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| 60 combined Outpatient Visits per Calendar Year** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| DURABLE MEDICAL EQUIPMENT | | |
| Unlimited** (Precertification required for items over \$500) | No Charge after Deductible | Deductible & 20% Coinsurance |
| Services performed at a non-participating DME Providers are reimbursed at Oxford's Fee Schedule and therefore may result in significant out of pocket costs. | | |
| HEARING AIDS | | |
| Hearing Aids (Age 15 & under) - Limited to 1 hearing aid for each hearing impaired ear every 24 months. | No Charge after Deductible | Deductible & 20% Coinsurance |
| Hearing Aids (Age 16 & over) - Limited to \$5,000 for each hearing impaired ear every 24 months. | No Charge after Deductible | Deductible & 20% Coinsurance |
| MEDICAL SUPPLIES | | |
| Medical Supplies when Medically Necessary** | No Charge after Deductible | Deductible & 20% Coinsurance |
| EXERCISE FACILITY | | |
| Subscriber | \$200 reimbursement per 6 month period | \$200 reimbursement per 6 month period |
| Spouse/Dependents over age 13 | \$100 reimbursement per 6 month period | \$100 reimbursement per 6 month period |
| INFERTILITY TREATMENT | | |
| Specialist Office Visits** | Deductible then \$40 copay per visit | Deductible & 20% Coinsurance |
| Outpatient Freestanding Facility Services** | Deductible then \$200 copay | Deductible & 20% Coinsurance |
| Outpatient Hospital Facility Services** | Deductible then \$200 copay | Deductible & 20% Coinsurance |
| Inpatient Facility Services** | Deductible then \$400 per day up to \$2,000 max per Calendar year | Deductible & 20% Coinsurance |
| INFERTILITY MEDICATIONS | | |
| Infertility Medications** | Covered subject to the applicable Prescription Drug Out-Of-Pocket Expense. | Deductible & 20% Coinsurance |
| OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE | Subject to Plan Deductible then applicable Prescription Drug Copay | |

OUTPATIENT PRESCRIPTION DRUGS - RETAIL

The Prescription Drug Benefit is based on a per Calendar Year Limit for any applicable deductibles and/or maximum limits.

| | | |
|--------|------------|--|
| Tier 1 | \$25 copay | Covered at Participating Pharmacies Only |
| Tier 2 | \$50 copay | Covered at Participating Pharmacies Only |
| Tier 3 | \$75 copay | Covered at Participating Pharmacies Only |

OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER

| | | |
|--------|-------------|--|
| Tier 1 | \$50 copay | Covered at Participating Pharmacies Only |
| Tier 2 | \$100 copay | Covered at Participating Pharmacies Only |
| Tier 3 | \$150 copay | Covered at Participating Pharmacies Only |

DEPENDENT ELIGIBILITY:

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Benefits discontinue at the end of the Month.

Domestic Partners covered with proper documentation.

*If you have a family contract the entire family Deductible must be satisfied before coverage under this Plan is available. A family contract is a Plan that covers you and one or more Dependents.

** These services require **precertification** through Oxford. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of request of treatment to request precertification.

**Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.