

OXFORD HEALTH INSURANCE, INC. DIRECT PLAN SUMMARY OF COVERAGE Liberty Network ABEL HR, INC

BENEFIT		IN-NETWORK	OUT-OF-NETWORK
EIN ANCI AI			
FINANCIAL Deductible:	Single	\$2,000	\$2,000
beddeliste.	Family	\$4,000	\$4,000
Coinsurance	Tuminy	20%	40%
Maximum Out-of-Pocket:	Single	\$5,000	\$10,000
(Including Deductible)	Family	\$10,000	\$20,000
Financial Accumulation Period:	Tuminy	Calendar Year	Calendar Year
Out-of-Network Reimbursement:		Not Applicable	140% of Medicare
	les, and Coinsurance (mea	••	overed Services contribute to the In-Network, Out-of-Pocket
Maximum.			
PREVENTIVE CARE		N. Cl	D 1 ("11 0 400/ G :
Adult Preventive Care Infant and Pediatric Preventive Care		No Charge No Charge	Deductible & 40% Coinsurance Deductible & 40% Coinsurance
mant and rediatife rieventive Care		No Charge	Deductible & 40/0 Comsulance
OUTPATIENT CARE			
Primary Care Physician Office Visits		\$25 copay per visit	Deductible & 40% Coinsurance
Specialist Office Visits		\$40 copay per visit	Deductible & 40% Coinsurance
Virtual Visits		No Charge	In-Network Benefit Only
Outpatient Surgery - Hospital Setting**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
Outpatient Surgery - Freestanding Facility**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
			Deductible & 40% Coinsurance
Laboratory Services - Hospital Setting**		No Charge	
Laboratory Services - Freestanding Facility**		No Charge	Deductible & 40% Coinsurance
See your Certificate of Coverage for ad	lditional Lab details)		
Radiology Services - Hospital Setting**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
Radiology Services - Freestanding Facili	ty**	Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
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MRIs, MRAs, CT SCANS, AND PET SCANS Outpatient Hospital Services**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
reestanding Radiology Facility**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
reestanding readiology Facility		Beddetible & 20/0 Comsulance	Beddetion & 40/0 Comstraine
HOSPITAL CARE		D 1	D. 1. 111. 0. 100 / G. 1
Physician's and Surgeon's Services **		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
Semi-Private Room and Board **		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
All Drugs and Medication		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
EMERGENCY CARE			
Ambulance Service When Medically Necessary**		Deductible & 20% Coinsurance	Deductible & 20% Coinsurance
At Hospital Emergency Room		Deductible & 20% Coinsurance	Deductible & 20% Coinsurance
* * *		Deductible & 20/0 Comsurance	Deduction & 20/0 Comstraince
If member is admitted to the hospital, no	otification is required)		
Emergency Care in Urgi-Center		\$40 copay per visit	Deductible & 40% Coinsurance
MATERNITY CARE			
Routine Prenatal and Post-Natal Care **		No Charge	Deductible & 40% Coinsurance
Hospital Services for Mother and Child **		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
SKILLED NURSING FACILITY		Deductible 9-200/ C-1:	Deductible 8, 400/ C-in-
30 Days per Calendar Year**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
HOSPICE CARE (180 days per lifetin	ne combined Inpatient &	,	Dodustikla 8, 409/ C-i
npatient Care** Home Hospice Care Visits**		Deductible & 20% Coinsurance \$40 copay per visit	Deductible & 40% Coinsurance Deductible & 40% Coinsurance
IOME HEAT TH CADE			
HOME HEALTH CARE	V**	¢40	D. J. 400/ C '
Home Care Visits - 60 Visits per Calend	ar year**	\$40 copay per visit	Deductible & 40% Coinsurance
hysician House Calls**		\$40 copay per visit	Deductible & 40% Coinsurance
SUBSTANCE USE DISORDER SERV	VICES		
Inpatient Rehabilitation**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
Office Visits or Outpatient Rehabilitation		\$30 copay per visit	Deductible & 40% Coinsurance
Outpatient Partial Hospitalization		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
MENTAL HEALTH CARE			
npatient Care**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
•			
Office Visits or Outpatient Care		\$30 copay per visit	Deductible & 40% Coinsurance
Outpatient Partial Hospitalization**		Deductible & 20% Coinsurance	Deductible & 40% Coinsurance
ALLERGY CARE			
Testing and Treatment**		\$40 copay per visit	Deductible & 40% Coinsurance

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BENEFIT	IN-NETWORK	OUT-OF-NETWORK			
CHIROPRACTIC CARE					
Chiropractic Care**	\$30 copay per visit	Deductible & 50% Coinsurance			
Out-of-Network coverage limited to \$500 per Calendar					
Year per Member					
SHORT TERM REHAB & HABILITATIVE SERVICES					
60 Inpatient Days per Calendar Year**	Deductible & 20% Coinsurance	Deductible & 40% Coinsurance			
60 combined Outpatient Visits per Calendar Year**	\$40 copay per visit	Deductible & 40% Coinsurance			
DUDADI E MEDICAL FOLIDMENT					
Unlimited**	No Charge	Deductible & 40% Coinsurance			
(Precertification required for items over \$500)	No Charge	Deduction & 40% Comsurance			
(Trecertification required for tiems over \$500)					
HEARING AIDS					
Hearing Aids - Limited to 1 hearing aid	No Charge	Deductible & 40% Coinsurance			
for each hearing impaired ear every 24 months.	-				
MEDICAL SUPPLIES					
Medical Supplies When Medically Necessary**	Deductible & 20% Coinsurance	Deductible & 40% Coinsurance			
EXERCISE FACILITY					
Subscriber	\$200 reimbursement per 6 month period	\$200 reimbursement per 6 month period			
Spouse/Dependents over age 13	\$100 reimbursement per 6 month period	\$100 reimbursement per 6 month period			
INFERTILITY TREATMENT	0.40	D 1 :11 0 400/ G :			
Specialist Office Visits** Outpatient Facility Services**	\$40 copay per visit Deductible & 20% Coinsurance	Deductible & 40% Coinsurance			
Inpatient Facility Services**	Deductible & 20% Coinsurance Deductible & 20% Coinsurance	Deductible & 40% Coinsurance Deductible & 40% Coinsurance			
inpatient racinty Services***	Deductible & 20% Coinsurance	Deductible & 40% Coinsurance			
INFERTILITY MEDICATIONS					
Infertility Medications**	Covered subject to the applicable	Deductible & 40% Coinsurance			
,	Prescription Drug Out-of-Pocket Expense.				
	1 0 1				
OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE	\$100 Deductible (Waived for Tier 1 Drugs)				
OUTPATIENT PRESCRIPTION DRUGS - RETAIL The Prescription Drug Benefit is based on a per Calendar Year Limit for any applicable deductibles and/or maximum limits.					
The Prescription Drug Benefit is based on a per Calendar Year Limit	for any applicable deductibles and/or maximum	limits.			
Tier 1	\$25 copay	Covered at Participating Pharmacies Only			
Tier 2	\$50 copay	Covered at Participating Pharmacies Only			
Tier 3	\$75 copay	Covered at Participating Pharmacies Only			
		1 8			
OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER					
Tier 1	\$50 copay	Covered at Participating Pharmacies Only			
Tier 2	\$100 copay	Covered at Participating Pharmacies Only			
Tier 3	\$150 copay	Covered at Participating Pharmacies Only			

DEPENDENT ELIGIBILITY:

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Benefits discontinue at the end of the Month.

Domestic Partners covered with proper documentation.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Worker's Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.

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^{**} These services require **precertification** through Oxford. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of request of treatment to request precertification.

^{**}Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.