

OXFORD HEALTH INSURANCE, INC. Oxford EPO HSA Select Plan SUMMARY OF COVERAGE Metro Network ABEL HR, INC.

BENEFIT In-Network FINANCIAL Deductible: Single \$2,500 Family \$5,000* 50% Coinsurance Maximum Out-of-Pocket: \$6,350 Single (Including Deductible) Family \$12,700 Financial Accumulation Period: Calendar Year

Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.

PREVENTIVE CARE Adult Preventive Care	No Charge		
infant and Pediatric Preventive Care	No Charge		
NUTDATIENT CADE			
OUTPATIENT CARE Primary Care Physician Office Visits	Deductible & 50% Coinsurance		
Specialist Office Visits	Deductible & 50% Coinsurance		
Virtual Visits	No Charge after Deductible		
Outpatient Surgery - Hospital Setting	Deductible & 50% Coinsurance		
Outpatient Surgery - Freestanding Facility	Deductible & 40% Coinsurance		
Laboratory Services - Hospital Setting	Deductible & 50% Coinsurance		
Laboratory Services - Freestanding Facility	Deductible & 50% Coinsurance		
(See your Certificate of Coverage for additional Lab details)			
Radiology Services - Hospital Setting	Deductible & 50% Coinsurance		
Radiology Services - Freestanding Facility	Deductible & 50% Coinsurance		
MRIs, MRAs, CT SCANS, AND PET SCANS			
Outpatient Hospital Services	Deductible & 50% Coinsurance		
Freestanding Radiology Facility	Deductible & 40% Coinsurance		
HOSPITAL CARE			
Physician's and Surgeon's Services	Deductible & 50% Coinsurance		
Semi-Private Room and Board	Deductible & 50% Coinsurance		
All Drugs and Medication	Deductible & 50% Coinsurance		
EMERGENCY CARE Ambulance Service When Medically Necessary	Deductible & 50% Coinsurance		
Ambulance Service when Medically Necessary At Hospital Emergency Room	Deductible & 50% Coinsurance		
(If member is admitted to the hospital, notification is required)	Deductible & 5076 Collisurance		
Emergency Care in Urgi-Center	Deductible & 50% Coinsurance		
MATEDNITY CADE			
MATERNITY CARE Routine Prenatal and Post-Natal Care	No Charge		
Hospital Services For Mother and Child	Deductible & 50% Coinsurance		
hospital services for would and ennu	Deductible & 5070 Comsurance		
SKILLED NURSING FACILITY			
30 Days per Calendar Year	Deductible & 50% Coinsurance		
HOSPICE CARE (180 days per lifetime combined Inpatient &	Home)		
Inpatient Care	Deductible & 50% Coinsurance		
Home Hospice Care Visits	Deductible & 50% Coinsurance		
HOME HEALTH CARE			
Home Care Visits - 60 Visits per Calendar Year	Deductible & 50% Coinsurance		
Physician House Calls	Deductible & 50% Coinsurance		
SUBSTANCE USE DISORDER SERVICES			
Inpatient Rehabilitation	Deductible & 50% Coinsurance		
Office Visits or Outpatient Rehabilitation	Deductible & 50% Coinsurance		
Outpatient Partial Hospitalization	Deductible & 50% Coinsurance		
MENTAL HEALTH CARE			
Inpatient Care	Deductible & 50% Coinsurance		
Office Visits or Outpatient Care	Deductible & 50% Coinsurance		
Outpatient Partial Hospitalization	Deductible & 50% Coinsurance		
ALLERGY CARE			
Testing and Treatment	Deductible & 50% Coinsurance		
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BENEFIT	In-Network		
CHIROPRACTIC CARE			
Chiropractic Care	Deductible & 50% Coinsurance		
SHORT TERM REHAB & HABILITATIVE SERVICES			
60 Inpatient Days per Calendar Year	Deductible & 50% Coinsurance		
60 combined Outpatient Visits per Calendar Year	Deductible & 50% Coinsurance		
DURABLE MEDICAL EQUIPMENT			
Unlimited	No Charge after Deductible		
(Precertification required for items over \$500)	6		
HEARING AIDS			
Hearing Aids - Limited to 1 hearing aid	No Charge after Deductible		
for each hearing impaired ear every 24 months.			
MEDICAL SUPPLIES			
MEDICAL SUPPLIES Medical Supplies when Medically Necessary	Deductible & 50% Coinsurance		
Wedical Supplies when Wedically Weeessary	Deduction & 50% consultance		
EXERCISE FACILITY			
Subscriber	\$200 reimbursement per 6 month period		
Spouse/Dependents over age 13	\$100 reimbursement per 6 month period		
INFERTILITY TREATMENT	Deductille & 500/ Commence		
Specialist Office Visits	Deductible & 50% Coinsurance Deductible & 40% Coinsurance		
Outpatient Freestanding Facility Services Outpatient Hospital Facility Services	Deductible & 40% Coinsurance		
Inpatient Facility Services	Deductible & 50% Coinsurance		
inpatient racinty Services	Deduction & 50% consultance		
INFERTILITY MEDICATIONS			
Infertility Medications	Covered Subject to the applicable Prescription		
	Drug Out-of-Pocket Expense.		
OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE	Subject to Plan Deductible then applicable Prescription Drug Copay		
OUTPATIENT PRESCRIPTION DRUGS - RETAIL			
The Prescription Drug Benefit is based on a Per Calendar Year Limi	it for any applicable deductible and/or maximum limits		
Tier 1	\$15 copay		
Tier 2	50% Coinsurance to max of \$250 per script		
Tier 3	50% Coinsurance to max of \$250 per script		
OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER			
Tier 1	\$30 copay		
Tier 2	50% Coinsurance to max of \$500 per script		
Tier 3	50% Coinsurance to max of \$500 per script		
DEPENDENT ELIGIBILITY:			
Der EADEAT EENGEMEETE. Eisrible denendents include the employee's spouse and denendent children until the child reaches are 26.			

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26. Benefits discontinue at the end of the Month. Domestic Partners covered with proper documentation.

*If you have a family contract, the entire family Deductible must be satisfied before coverage under this Plan is available. A family contract is a Plan that covers you and one or more Dependents.

Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Workers' Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.