



BENEFIT	In-Network
<b>FINANCIAL</b>	
Deductible:	
Single	\$2,500
Family	\$5,000*
Coinsurance	None
Maximum Out-of-Pocket:	
Single	\$6,900
(Including Deductible) Family	\$13,800
Financial Accumulation Period:	Calendar Year
<i>Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.</i>	
<b>PREVENTIVE CARE</b>	
Adult Preventive Care	No Charge
Infant and Pediatric Preventive Care	No Charge
<b>OUTPATIENT CARE</b>	
Primary Care Physician Office Visits	No Charge after Deductible
Specialist Office Visits	No Charge after Deductible
Virtual Visits	No Charge
Outpatient Surgery - Hospital Setting	No Charge after Deductible
Outpatient Surgery - Freestanding Facility	No Charge after Deductible
Laboratory Services - Hospital Setting	No Charge after Deductible
Laboratory Services - Freestanding Facility	No Charge after Deductible
<i>(See your Certificate of Coverage for additional Lab details)</i>	
Radiology Services - Hospital Setting	No Charge after Deductible
Radiology Services - Freestanding Facility	No Charge after Deductible
<b>MRIs, MRAs, CT SCANS, AND PET SCANS</b>	
Outpatient Hospital Services	No Charge after Deductible
Freestanding Radiology Facility	No Charge after Deductible
<b>HOSPITAL CARE</b>	
Physician's and Surgeon's Services	Deductible & 100% Coinsurance
Semi-Private Room and Board	Deductible & 100% Coinsurance
All Drugs and Medication	Deductible & 100% Coinsurance
<b>EMERGENCY CARE</b>	
Ambulance Service When Medically Necessary	Deductible & 100% Coinsurance
At Hospital Emergency Room	No Charge after Deductible
<i>(If member is admitted to the hospital, notification is required)</i>	
Emergency Care in Urgi-Center	No Charge after Deductible
<b>MATERNITY CARE</b>	
Routine Prenatal and Post-Natal Care	No Charge
Hospital Services For Mother and Child	Deductible & 100% Coinsurance
<b>SKILLED NURSING FACILITY</b>	
30 Days per Calendar Year	Deductible & 100% Coinsurance
<b>HOSPICE CARE (180 days per lifetime combined Inpatient &amp; Home)</b>	
Inpatient Care	Deductible & 100% Coinsurance
Home Hospice Care Visits	No Charge after Deductible
<b>HOME HEALTH CARE</b>	
Home Care Visits - 60 Visits per Calendar Year	No Charge after Deductible
Physician House Calls	No Charge after Deductible
<b>SUBSTANCE USE DISORDER SERVICES</b>	
Inpatient Rehabilitation	Deductible & 100% Coinsurance
Office Visits or Outpatient Rehabilitation	No Charge after Deductible
Intensive Behavioral Therapy	No Charge after Deductible
Other Outpatient Services, including Partial Hospitalization/Day Treatment/High Intensity Outpatient/Intensive Outpatient Treatment	No Charge after Deductible
<b>MENTAL HEALTH CARE</b>	
Inpatient Care	Deductible & 100% Coinsurance
Office Visits or Outpatient Care	No Charge after Deductible
Intensive Behavioral Therapy	No Charge after Deductible
Other Outpatient Services, including Partial Hospitalization/Day Treatment/High Intensity Outpatient/Intensive Outpatient Treatment	No Charge after Deductible

<b>BENEFIT</b>	<b>In-Network</b>
<b>ALLERGY CARE</b>	
Testing and Treatment	No Charge after Deductible
<b>CHIROPRACTIC CARE</b>	
Chiropractic Care	No Charge after Deductible
<b>SHORT TERM REHAB &amp; HABILITATIVE SERVICES</b>	
60 Inpatient Days per Calendar Year	Deductible & 100% Coinsurance
60 combined Outpatient Visits per Calendar Year	No Charge after Deductible
<b>DURABLE MEDICAL EQUIPMENT</b>	
Unlimited <i>(Precertification required for items over \$500)</i>	No Charge after Deductible
<b>HEARING AIDS</b>	
Hearing Aids - Limited to 1 hearing aid for each hearing impaired ear every 24 months.	No Charge after Deductible
<b>MEDICAL SUPPLIES</b>	
Medical Supplies when Medically Necessary	Deductible & 100% Coinsurance
<b>EXERCISE FACILITY</b>	
Subscriber	\$200 reimbursement per 6 month period
Spouse/Dependents over age 13	\$100 reimbursement per 6 month period
<b>INFERTILITY TREATMENT</b>	
Specialist Office Visits	No Charge after Deductible
Outpatient Freestanding Facility Services	No Charge after Deductible
Outpatient Hospital Facility Services	No Charge after Deductible
Inpatient Facility Services	Deductible & 100% Coinsurance
<b>INFERTILITY MEDICATIONS</b>	
Infertility Medications	Covered Subject to the applicable Prescription Drug Out-of-Pocket Expense.
<b>OUTPATIENT PRESCRIPTION DRUGS - DEDUCTIBLE</b>	
	Subject to Plan Deductible then applicable Prescription Drug Copay
<b>OUTPATIENT PRESCRIPTION DRUGS - RETAIL</b>	
<i>The Prescription Drug Benefit is based on a Per Calendar Year Limit for any applicable deductible and/or maximum limits.</i>	
Tier 1	\$25 copay
Tier 2	\$50 copay
Tier 3	\$75 copay
<b>OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER</b>	
Tier 1	\$50 copay
Tier 2	\$100 copay
Tier 3	\$150 copay

**DEPENDENT ELIGIBILITY:**

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26. Benefits discontinue at the end of the Month. Domestic Partners covered with proper documentation.

\*If you have a family contract, the entire family Deductible must be satisfied before coverage under this Plan is available. A family contract is a Plan that covers you and one or more Dependents.

**Please Note: This sample summary of coverage is provided for informational purposes only. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.**

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Workers' Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.