



Benefits AT A GLANCE



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Plan ID	DLXR_01	DLXX_02	DLX8_03	DLYC_04	DLYN_05	DLUZ_06	DLU3_07	DLU9_08
Plan Name	DLXR (Open Access Direct) Rx Plan: 2V	DLXX (Open Access Direct) Rx Plan: 2V	DLX8 (Open Access Direct) Rx Plan: 2V	DLYC (Open Access Direct) Rx Plan: 2V	DLYN (Open Access Direct) Rx Plan: 2V	DLUZ (Premier) Rx Plan I16Y	DLU3 (Premier) Rx Plan I16Y	DLU9 (Premier) Rx Plan: I16Y
Network	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *
Plan Offering	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option
Multiple Option with:	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17
HRA or HSA	No	No	No	No	No	No	No	No
Network Single/Family								
Office Copay (PCP/SPC)	PCP \$30/\$30, SPC \$50/\$50	PCP \$25/\$25, SPC \$50/\$50	PCP \$30/\$30, SPC \$60/\$60	PCP \$30/\$30, SPC \$60/\$60	PCP \$30/\$30, SPC \$60/\$60	PCP \$15/\$15, SPC \$40/\$80	PCP \$15/\$15, SPC \$40/\$80	PCP \$20/\$20, SPC \$50/\$100
Hospital Copays	OP Ded+100%/Ded+80%, IP D&C	OP Ded+100%/Ded+80%, IP D&C	OP Ded+100%/Ded+80%, IP D&C	OP Ded+100%/Ded+80%, IP D&C	OP Ded+100%/Ded+80%, IP D&C	OP D&C, IP D&C	OP D&C, IP D&C	OP D&C, IP D&C
UC/ER/Major Diag Copay	UC \$75, ER MD Ded+100%/Ded+80%	UC \$75, ER Ded+80%, MD Ded+100%/Ded+80%	UC \$75, ER Ded+100%, MD Ded+100%/Ded+80%	UC \$75, ER Ded+80%, MD Ded+100%/Ded+80%	UC \$75, ER Ded+80%, MD Ded+100%/Ded+80%	UC \$25, ER Ded+50%, MD \$500	UC \$25, ER Ded+50%, MD \$500	UC \$25, ER Ded+50%, MD \$500
Other	x-ray 0\$/80%, Lab \$0/80%	X-ray Ded+100%/Ded+80%, Lab Ded+100%/Ded+80%	x-ray 0\$/80%, Lab \$0/80%	X-ray Ded+100%/Ded+80%, Lab Ded+100%/Ded+80%	X-ray Ded+100%/Ded+80%, Lab Ded+100%/Ded+80%	X-ray D&C, Lab \$25	X-ray D&C, Lab \$25	X-ray D&C, Lab \$25
Deductible	\$500/\$1,000 (Emb)	\$1,000/\$2,000 (Emb)	\$2,500/\$5,000 (Emb)	\$3,000/\$6,000 (Emb)	\$5,000/\$10,000 (Emb)	\$1,000/\$2,000 (Emb)	\$2,000/\$4,000 (Emb)	\$5,000/\$10,000 (Emb)
Coinsurance	100%	100%	100%	100%	100%	80%	80%	80%
Out-of-Pocket	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200
Pharmacy	\$10/\$35/\$60, 2.5 MO (Adv PDL), Natl	\$10/\$35/\$60, 2.5 MO (Adv PDL), Natl	\$10/\$35/\$60, 2.5 MO (Adv PDL), Natl	\$10/\$35/\$60, 2.5 MO (Adv PDL), Natl	\$10/\$35/\$60, 2.5 MO (Adv PDL), Natl	\$250 Ded, \$10/\$45/\$90 2.5 MO (Adv SMCS PDL), SS-WAL	\$250 Ded, \$10/\$45/\$90, 2.5 MO (Adv SMCS PDL), SS-WAL	\$250 Ded, \$10/\$45/\$90, 2.5 MO (Adv SMCS PDL), SS-WAL
Out of Network Single/Family								
Deductible	\$5,000/\$10,000 (Emb)	\$5,000/\$10,000 (Emb)	N/A	\$6,000/\$12,000 (Emb)	N/A	\$5,000/\$10,000 (Emb)	\$5,000/\$10,000 (Emb)	\$10,000/\$20,000 (Emb)
Coinsurance	50%	50%	N/A	50%	N/A	50%	50%	50%
Out of Pocket	\$18,200/\$36,400	\$18,200/\$36,400	N/A	\$18,200/\$36,400	N/A	\$18,200/\$36,400	\$18,200/\$36,400	\$18,200/\$36,400

Allocations good through: 10/31/2025

(This is a brief description of coverage. Please refer to the Benefit Summaries for more detail.)

The allocations and benefits are for general information and discussion purposes only. These allocations are not valid until approved with **final census at enrollment**. (Our Insurance Carriers reserve the right to adjust the allocations if there is a change in enrollment + or – 10%.) This Allocation quote is not an offer or a guarantee of coverage. We reserve the right to modify your rates in the event your plan design must be modified as a result of any change, modification or clarification in law, including the Patient Protection and Affordable Care Act. (Minimum of 5 insured employees per client).

Please review plan documents for full benefit details, exclusions and limitations under the “Plans” tab on Abel HR’s Resource Center page on website: <https://www.abelhr.com/resources/>. Enrollment in our health plans is subject to pre-approval by Abel HR and is not available in all areas of the country.

Plan ID	DLZL_09	DLZM_10	DLYJ_11	DLXE_12	DLZ3_13	DLU5_14	DLTZ_15	DLXK_16	DLXJ_17
Plan Name	DLZL (Open Access Direct HSA) Rx Plan: 2V-INT	DLZM (Open Access Direct HSA) Rx Plan: 2V-INT	DLYJ (Open Access Direct HSA) Rx Plan: H9-INT	DLXE (Open Access Advanced) Rx Plan: H92Y	DLZ3 (Open Access Advanced) Rx Plan: H92Y	DLU5 (Premier) Rx Plan: 124Y	DLTZ (Open Access HSA Preventive) Rx Plan: J38-INT	DLXK (Open Access Direct) Rx Plan: 2V	DLXJ (Open Access Direct) Rx Plan: 2V
Network	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *	Choice+ Insurance *
Plan Offering	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option	Multiple Option
Multiple Option with:	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17	1 through 17
HRA or HSA	HSA	HSA	HSA	No	No	No	HSA	NO	NO
Network Single/Family									
Office Copay (PCP/SPC)	PCP Ded+\$25/ Ded+\$25, SPC Ded+\$50/ Ded+\$50	PCP Ded+\$40/ Ded+\$40, SPC Ded+\$70/ Ded+\$70	PCP Ded+\$40/ Ded+\$40, SPC Ded+\$70/ Ded+\$70	PCP \$0/\$0, SPC \$75/\$100	PCP \$0/\$0, SPC \$75/\$100	PCP \$15, SPC \$40/\$80	PCP D&C, SPC D&C	PCP \$20, SPC \$40	PCP \$20, SPC \$40
Hospital Copays	OP Ded+100%/ Ded+80%, IP D&C	OP Ded+100%/ Ded+80%, IP D&C	OP Ded+100%/ Ded+80%, IP D&C	OP Ded+80%/ Ded+60%, IP D&C	OP Ded+80%/ Ded+60%, IP D&C	OP D&C, IP D&C	OP D&C, IP D&C	OP \$0/80%, IP \$0	\$0/80% IP \$0
UC/ER/Major Diag Copay	UC Ded+\$75, ER \$500 POD, MD Ded+100%/ Ded+80%	UC Ded+\$75, ER Ded+\$500 MD Ded+100% /Ded+80%	UC Ded+\$75, ER \$500 POD, MD Ded+100%/Ded+ 80%	UC \$50, ER \$250 POD, MD Ded+80% /Ded+60%	UC \$50, ER \$250 POD, MD Ded+80% /Ded+60%	UC \$25, ER Ded+50%, MD \$500	UC D&C, ER D&C, MD D&C	UC \$75, ER \$500, MD \$0/80%	UC \$75, ER ER \$500, MD \$0/80%
Other	X-ray Ded+100%/Ded+ 80%, Lab Ded+100%/Ded+ 80%	X-ray Ded+100%/Ded+ 80%, Lab Ded+100%/Ded+ 80%	X-ray D&C, Lab D&C	X-ray Ded+80%/Ded+ 60%, Lab Ded+80%/Ded+ 60%	X-ray Ded+80%/Ded+ 60%, Lab Ded+80%/Ded+ 60%	X-ray D&C, Lab \$25	X-ray D&C, Lab D&C	X-Ray \$0/80%, Lab \$0/80%	X-Ray \$0/80%, Lab \$0/80%
Deductible	\$1,600/\$3,200 (Ded NonEmb/OOPM Emb)	\$3,200/\$6,400 (Emb)	\$5,000/\$10,000 (Emb)	\$1,000/\$2,000 (Emb)	\$3,000/\$6,000 (Emb)	\$3,000/\$6,000 (Emb)	\$6,750/\$13,500 (Emb)	NA	NA
Coinsurance	100%	100%	100%	80%	80%	80%	100%	100%	100%
Out-of-Pocket	\$8,050/\$16,100	\$8,050/\$16,100	\$8,050/\$16,100	\$9,100/\$18,200	\$9,100/\$18,200	\$9,100/\$18,200	\$8,050/\$16,100	\$9,100/\$18,200	\$9,100/\$18,200
Pharmacy	Med Ded, \$10/\$35/\$60, 2.5 MO (Adv PDL), Nat'l	Med Ded, \$10/\$35/\$60, 2.5 MO (Adv PDL), Nat'l	Med Ded, \$10/\$30/\$50, 2.5 MO (Adv PDL), Nat'l	\$100 Ded, \$5/\$30/\$65, 2.5 MO (Adv SMCS PDL), SS-WAL	\$100 Ded, \$5/\$30/\$65, 2.5 MO (Adv SMCS PDL), SS-WAL	\$250 Ded, \$5/\$45/\$110/\$250, 2.5 MO (EssSMCS PDL), SS-WAL	Med Ded, No Copay (Adv Core+ PDL), Nat'l	\$10/\$35/\$60, 2.5 MO (Adv PDL), Nat'l	\$10/\$35/\$60, 2.5 MO (Adv PDL), Nat'l
Out of Network Single/Family									
Deductible	\$3,200/\$6,400 (Ded NonEmb/OOPM Emb)	\$6,400/\$12,800 (Emb)	N/A	N/A	\$6,850/\$13,700 (Emb)	\$7,500/\$15,000 (Emb)	\$12,000/\$24,000 (Emb)	\$2,000/\$4,000 (Emb)	N/A
Coinsurance	70%	50%	N/A	N/A	50%	50%	70%	70%	N/A
Out of Pocket	\$16,100/\$32,200	\$16,100/\$32,200	N/A	N/A	\$18,200/\$36,400	\$18,200/\$36,400	\$16,100/\$32,200	\$18,200/\$36,400	N/A

Allocations good through: 10/31/2025

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Please review plan documents for full benefit details, exclusions and limitations under the “Plans” tab on Abel HR’s Resource Center page on website: <https://www.abelhr.com/resources/>. Enrollment in our health plans is subject to pre-approval by Abel HR and is not available in all areas of the country.

Plan ID	DS4D_18 (SC ONLY)	DS3E_19 (SC ONLY)	DS35_20 (SC ONLY)
Plan Name	DS4D (2024 Open Access Direct)	DS3E (2024 Open Access Direct)	DS35 (2024 Open Access Direct HSA)
Network	Choice + INS UHIC *	Choice + INS UHIC *	Choice + INS UHIC *
Plan Offering	Multiple Option	Multiple Option	Multiple Option
Multiple Option with:	19/20	18/20	18/19
HRA or HSA	No	No	HSA
Network Single/Family			
Office Copay (PCP/SPC)	PCP \$25/\$25, SPC \$50/\$50	PCP \$25/\$25, SPC \$50/\$50	PCP D&C, SPC D&C
Hospital Copays	OP D&C, IP D&C	OP D&C, IP D&C	OP D&C, IP D&C
UC/ER/Major Diag Copay	UC \$50, ER D&C, MD D&C: DDP	UC \$50, ER D&C, MD D&C: DDP	UC D&C, ER D&C, MD D&C: DDP
Other	X-Ray 80%, Lab \$10: DDP	X-Ray 80%, Lab \$10: DDP	X-Ray D&C, Lab D&C: DDP
Deductible	\$1,500/\$3,000 (Emb)	\$3,000/\$6,000 (Emb)	\$4,000/\$8,000 (Emb)
Coinsurance	80%	80%	70%
Out-of-Pocket	\$6,000/\$12,000	\$7,500/\$15,000	\$6,000/\$12,000
Pharmacy	\$10/\$35/\$75/\$150, 2.5 MO (Adv PDL), Natl	\$10/\$35/\$75/\$150, 2.5 MO (Adv PDL), Natl	Med Ded, \$10/\$35/\$75/\$150, 2.5 MO (Adv PDL), Natl
Out of Network Single/Family			
Deductible	\$5,000/\$10,000 (Emb)	\$10,000/\$20,000 (Emb)	\$10,000/\$20,000 (Emb)
Coinsurance	50%	50%	50%
Out of Pocket	\$15,000/\$30,000	\$15,000/\$30,000	\$20,000/\$40,000

Allocations good through: 10/31/2025

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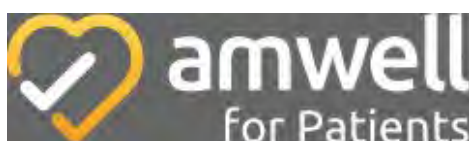
Please review plan documents for full benefit details, exclusions and limitations under the “Plans” tab on Abel HR’s Resource Center page on website: <https://www.abelhr.com/resources/>. Enrollment in our health plans is subject to pre-approval by Abel HR and is not available in all areas of the country.

❖ **Plans 18, 19 and 20 are only available to South Carolina situs clients**



Teladoc Health offers a comprehensive virtual care solution capable of serving organizations and people anywhere. Teladoc Health seamlessly connects general medical, mental health and complex care to deliver convenience, outcomes, and value.

Teladoc[™]
HEALTH



Amwell makes doctor consultations convenient. Now you can have live, on-demand video visits with a physician of your choice. Amwell connects you to board-certified doctors 24 hours a day using your phone, tablet or computer.

With Doctor On Demand, your members have a dedicated Primary Care Physician and Care Team for urgent and everyday care, behavioral health services, preventive care, as well as chronic condition management. Available 24/7 via video visits, voice, and messaging.



Optum® Virtual Care connects your employees to quality and convenient primary care and urgent care, when and where they need it most — virtually or in person. Benefits include the ability to, better manage employee health, get convenient access to quality providers and reduce time away from work.



Schedule of Benefits

*Sample Summary

Benefits provided by SafeGuard Health Plans, Inc., a MetLife company

Direct Referral Dental Plan*

MET335
(CA, NY, NJ, TX, FL ONLY)

This SCHEDULE OF BENEFITS lists the Covered Services available to You and Your Dependents under Your dental plan, as well as Your and Your Dependent's costs for each Covered Service. Your and Your Dependent's costs may include Co-Payments for a Covered Service.

*Care under this plan is provided through a network of Selected General Dentists. Your Selected General Dentist is responsible for determining when the services of a Specialty Care Dentist are needed, and facilitating any necessary referral. You and Your Dependents will be advised of the name, address and telephone number of the Specialty Care Dentist in Your or Your Dependent's Service Area.

Missed Appointments: If You or Your Dependents need to cancel or reschedule an appointment, please notify the Selected General Dental Office as far in advance as possible. This will allow the Selected General Dental Office to accommodate another person in need of attention. If You or Your Dependents fail to do this in a timely fashion, You or Your Dependents may be charged a missed appointment fee.

Code	Service	Your and Your Dependent's Co-Payment
•	Office visit - per visit <i>(including all fees for sterilization and/or infection control)</i>	\$5

Code	Service	Your and Your Dependent's Co-Payment
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Diagnostic Treatment

D0120	Periodic oral evaluation - established patient. An evaluation performed on a patient of record to determine any changes in the patient's dental and medical health status since a previous comprehensive or periodic evaluation. This includes an oral cancer evaluation, periodontal screening where indicated, and may require interpretation of information acquired through additional diagnostic procedures. The findings are discussed with the patient. Report additional diagnostic procedures separately.	\$0
D0140	Limited oral evaluation - problem focused	\$0
D0145	Oral evaluation for a patient under three years of age and counseling with primary caregiver	\$0
D0150	Comprehensive oral evaluation - new or established patient	\$0
D0160	Detailed and extensive oral evaluation - problem focused, by report	\$0
D0170	Re-evaluation - limited, problem focused <i>(established patient; not post-operative visit)</i>	\$0
D0171	Re-evaluation – post-operative office visit	\$0
D0180	Comprehensive periodontal evaluation - new or established patient. This procedure is indicated for patients showing signs or symptoms of periodontal disease and for patients with risk factors such as smoking or diabetes. It includes evaluation of periodontal conditions, probing and charting, an evaluation for oral cancer, the evaluation and recording of the patient's dental and medical history, and general health assessment. It may include the evaluation and recording of dental caries, missing or unerupted teeth, restorations, and occlusal relationships.	\$0
D0190	Screening of a patient	\$0
D0191	Assessment of a patient	\$0

Radiographs / Diagnostic Imaging (X-rays)

Dental Insurance

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Abel HR

Network: PDP Plus - \$1,250

	In-Network ¹ % of Negotiated Fee ²	Out-of-Network ¹ % of R&C Fee ^{**}
Coverage Type		
Type A: Preventive (cleanings, exams, X-rays)	100%	100%
Type B: Basic Restorative (fillings, extractions)	50%	50%
Type: Major Restorative (bridges, dentures)	50%	50%
Type D: Orthodontia	50%	50%
Deductible[†]		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit		
Per Person	\$1,250	\$1,250
Orthodontia Lifetime Maximum		
Per Person ^{***} (Children up to age 19)	\$1,000	\$1,000

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

¹"In-Network Benefits" refers to benefits provided to benefits provided under this plan for covered dental services that are provided by a participating dentist. "Out-of-Network Benefits" refers to benefits provided under this plan for covered dental services that are not provided by a participating dentist.

²Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

^{**}R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.

Deductible Applies only to Type B & C Services.

^{***} Orthodontia excluded for adults. Available for dependent children up to age 19.

Dental Insurance

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Abel HR

Network: PDP Plus - \$1,500

	In-Network ¹ % of Negotiated Fee ²	Out-of-Network ¹ % of R&C Fee ^{**}
Coverage Type		
Type A: Preventive (cleanings, exams, X-rays)	100%	100%
Type B: Basic Restorative (fillings, extractions)	80%	80%
Type: Major Restorative (bridges, dentures)	50%	50%
Type D: Orthodontia	50%	50%
Deductible[†]		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit		
Per Person	\$1,500	\$1,500
Orthodontia Lifetime Maximum		
Per Person ^{***} (Children up to age 19)	\$1,500	\$1,500

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

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²Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

^{**}R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.

Deductible Applies only to Type B & C Services.

^{***} Orthodontia excluded for adults. Available for dependent children up to age 19.

Dental Insurance

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Abel HR

Network: PDP Plus - \$2,000

	In-Network ¹ % of Negotiated Fee ²	Out-of-Network ¹ % of R&C Fee ^{**}
Coverage Type		
Type A: Preventive (cleanings, exams, X-rays)	100%	100%
Type B: Basic Restorative (fillings, extractions)	80%	80%
Type: Major Restorative (bridges, dentures)	50%	50%
Type D: Orthodontia	50%	50%
Deductible[†]		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit		
Per Person	\$2,000	\$2,000
Orthodontia Lifetime Maximum		
Per Person ^{***} (Adult/Spouse & Children up to age 19)	\$1,500	\$1,500

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

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²Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

^{**}R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.

Deductible Applies only to Type B & C Services.

^{***} Orthodontia Adult employee/spouse & dependent children up to age 19.

Dental Insurance

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Abel HR

Network: PDP Plus - \$3,250

	In-Network ¹ % of Negotiated Fee ²	Out-of-Network ¹ % of R&C Fee ^{**}
Coverage Type		
Type A: Preventive (cleanings, exams, X-rays)	100%	100%
Type B: Basic Restorative (fillings, extractions)	80%	80%
Type: Major Restorative (bridges, dentures)	50%	50%
Type D: Orthodontia	50%	50%
Deductible[†]		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit		
Per Person	\$3,250	\$3,250
Orthodontia Lifetime Maximum		
Per Person ^{***} (Children up to age 19)	\$1,500	\$1,500

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

¹"In-Network Benefits" refers to benefits provided to benefits provided under this plan for covered dental services that are provided by a participating dentist. "Out-of-Network Benefits" refers to benefits provided under this plan for covered dental services that are not provided by a participating dentist.

²Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

^{**}R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.

Deductible Applies only to Type B & C Services.

^{***} Orthodontia excluded for adults. Available for dependent children up to age 19.

Dental Insurance

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Abel HR

Network: PDP Plus - \$5,000

	In-Network ¹ % of Negotiated Fee ²	Out-of-Network ¹ % of R&C Fee ^{**}
Coverage Type		
Type A: Preventive (cleanings, exams, X-rays)	100%	100%
Type B: Basic Restorative (fillings, extractions)	80%	80%
Type: Major Restorative (bridges, dentures)	50%	50%
Type D: Orthodontia	50%	50%
Deductible[†]		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit		
Per Person	\$5,000	\$1,000
Orthodontia Lifetime Maximum		
Per Person ^{***} (Children up to age 19)	\$1,500	\$1,000

Child(ren)'s eligibility for dental coverage is from birth up to age 26.

[†]"In-Network Benefits" refers to benefits provided to benefits provided under this plan for covered dental services that are provided by a participating dentist. "Out-of-Network Benefits" refers to benefits provided under this plan for covered dental services that are not provided by a participating dentist.

²Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

^{**}R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.
Applies only to Type B & C Services.

^{***} Orthodontia excluded for adults. Available for dependent children up to age 19.

UnitedHealthcare vision has been trusted for more than 50 years to deliver affordable, innovative vision care solutions to the nation's leading employers through experienced, customer-focused people and the nation's most accessible, diversified vision care network.

Exam with Materials		
Benefit Frequency		
	Comprehensive Exam(s)	Once every 12 months
	Eyeglass Lenses	Once every 12 months
	Frames	Once every 24 months
	Contact Lenses instead of Eyeglasses	Once every 12 months
In-Network Services		
Copays		
	Exam(s)	\$ 10.00
	Eyeglasses (lenses and frame)	\$ 25.00
	Contact lenses instead of Eyeglasses	\$ 25.00
Frame Benefit (for frames that exceed the allowance, an additional 30% discount may be applied to the overage) ¹		
	Private Practice Provider	\$130.00 retail frame allowance
	Retail Chain Provider	\$130.00 retail frame allowance
Lens Options		
	Standard Scratch-resistant Coating, Polycarbonate Lenses for Dependent Children (up to age 19) - covered in full.	
Contact Lens Benefit² (Formulary contact lenses refer to contact lenses available on our formulary contact list. Contact lenses not on this list are referred to as Non-Formulary. A copy of the list can be found at myuhcvision.com).		
	Formulary contact lenses The fitting/evaluation fees, contact lenses, and up to two follow-up visits are covered in full after copay.	If you choose disposable contacts, up to 4 boxes are included when obtained from an in-network provider.
	Non-Formulary contact lenses An allowance is applied toward the purchase of contact lenses outside the Formulary. Contact lens copay is waived.	\$125.00
	Necessary contact lenses³	Covered in full after copay (if applicable).
Children's and Maternity Eye Care Benefit		
	Members age 0-12 and members pregnant or breastfeeding are eligible for a 2nd exam. Members age 0-12 and members pregnant or breastfeeding are also eligible for a replacement frame and lenses if they have a prescription change of 0.5 diopter or more. The 2nd exam and replacement benefits are the same as the initial exam, frame and lens benefits.	
Out-of-Network Reimbursements (Copays do not apply)		
	Exam(s)	Up to \$40.00
	Frames	Up to \$45.00
	Single Vision Lenses	Up to \$40.00
	Lined Bifocal and Progressive Lenses	Up to \$60.00
	Lined Trifocal Lenses	Up to \$80.00
	Lenticular Lenses	Up to \$80.00
	Elective Contacts instead of Eyeglasses ²	Up to \$125.00
	Necessary Contacts instead of Eyeglasses ³	Up to \$210.00

UnitedHealthcare vision has been trusted for more than 50 years to deliver affordable, innovative vision care solutions to the nation's leading employers through experienced, customer-focused people and the nation's most accessible, diversified vision care network.

Exam with Materials		
Benefit Frequency		
	Comprehensive Exam(s)	Once every 12 months
	Eyeglass Lenses	Once every 12 months
	Frames	Once every 12 months
	Contact Lenses instead of Eyeglasses	Once every 12 months
In-Network Services		
Copays		
	Exam(s)	\$ 0.00
	Eyeglasses (lenses and frame)	\$ 0.00
	Contact lenses instead of Eyeglasses	\$ 0.00
Frame Benefit (for frames that exceed the allowance, an additional 30% discount may be applied to the overage) ¹		
	Private Practice Provider	\$150.00 retail frame allowance
	Retail Chain Provider	\$150.00 retail frame allowance
Lens Options		
	Standard Scratch-resistant Coating, Polycarbonate Lenses for Dependent Children (up to age 19) - covered in full.	
Contact Lens Benefit² (Formulary contact lenses refer to contact lenses available on our formulary contact list. Contact lenses not on this list are referred to as Non-Formulary. A copy of the list can be found at myuhcvision.com).		
	Formulary contact lenses The fitting/evaluation fees, contact lenses, and up to two follow-up visits are covered in full after copay.	If you choose disposable contacts, up to 6 boxes are included when obtained from an in-network provider.
	Non-Formulary contact lenses An allowance is applied toward the purchase of contact lenses outside the Formulary. Contact lens copay is waived.	\$150.00
	Necessary contact lenses³	Covered in full after copay (if applicable).
Children's and Maternity Eye Care Benefit		
	Members age 0-12 and members pregnant or breastfeeding are eligible for a 2nd exam. Members age 0-12 and members pregnant or breastfeeding are also eligible for a replacement frame and lenses if they have a prescription change of 0.5 diopter or more. The 2nd exam and replacement benefits are the same as the initial exam, frame and lens benefits.	
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	Lined Trifocal Lenses	Up to \$80.00
	Lenticular Lenses	Up to \$80.00
	Elective Contacts instead of Eyeglasses ²	Up to \$150.00
	Necessary Contacts instead of Eyeglasses ³	Up to \$210.00

Employer Sponsored Life Insurance

For all active full-time employees
working at least 30 hours per week



10k Benefit Summary

Basic Life	\$10,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$10,000
Non-Medical Maximum	\$10,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

15k Benefit Summary

Basic Life	\$15,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$15,000
Non-Medical Maximum	\$15,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

20k Benefit Summary

Basic Life	\$20,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$20,000
Non-Medical Maximum	\$20,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

Employer Sponsored Life Insurance

For all active full-time employees
working at least 30 hours per week



50k Benefit Summary

Basic Life	\$50,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$50,000
Non-Medical Maximum	\$50,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

100k Benefit Summary

Basic Life	\$100,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$100,000
Non-Medical Maximum	\$100,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

200k Benefit Summary

Basic Life	\$200,000
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$200,000
Non-Medical Maximum	\$200,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

Employer Sponsored Life Insurance

For all active full-time employees
working at least 30 hours per week



1x Salary Benefit Summary

Basic Life	An amount equal to 1 times Your Basic Annual Earnings, rounded to the next higher \$1,000.
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$500,000
Non-Medical Maximum	\$500,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

2x Salary Benefit Summary

Basic Life	An amount equal to 2 times Your Basic Annual Earnings, rounded to the next higher \$1,000.
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$500,000
Non-Medical Maximum	\$500,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

3x Salary Benefit Summary

Basic Life	An amount equal to 3 times Your Basic Annual Earnings, rounded to the next higher \$1,000.
Accidental Death & Dismemberment	An amount equal to Your Basic Life Insurance.
Plan Maximum	\$500,000
Non-Medical Maximum	\$500,000
Age Reduction Formula (reduces by)	35% at age 65, 55% at age 70, 70% at age 75, 80% at age 80
Employee Contribution <ul style="list-style-type: none">• Basic Life• AD&D	0% 0%

Long Term Disability



Summary of Benefits Long Term Disability – New Long Term Disability Options

Explore the coverage that helps you protect your income and your lifestyle.

What is Long Term Disability insurance?

Long Term Disability (LTD) insurance helps replace a portion of your income for an extended period of time

Long Term Disability	
Class Description	All Active Full Time Employees (30 hours)
Monthly Benefit Amount	60% of pre-disability monthly earnings
Maximum Monthly Benefit	Option 1: \$5,000 Option 2: \$10,000
Elimination Period	90 days
*Your plan's maximum benefit period and any specific limitations are described in the Certificate of Insurance provided by your Employer.	

Short Term Disability



Summary of Benefits Short Term Disability - New Short Term Disability Option

Short Term Disability	
Class Description	All Active Full Time Employees (30 Hours)
Weekly Benefit Amount	60%
Maximum Weekly Benefit	Option 1: \$1,000 Option 2: \$2,000
Minimum Weekly Benefit*	\$25
Elimination Period	Accident – 14 days
	Sickness – 14 days
Benefit Duration	13 weeks
* The minimum weekly benefit is subject to overpayment situations and any applicable rehabilitation incentives.	

Accident Insurance



With MetLife, you'll have a choice of two comprehensive plans which provide payments in addition to any other insurance payments you may receive. Here are just some of the covered events/services.

Benefit Type ¹	Low Plan MetLife Accident Insurance Pays YOU	High Plan MetLife Accident Insurance Pays YOU
Injuries		
Fractures ²	\$50 – \$3,000	\$100 – \$6,000
Dislocations ²	\$50 – \$3,000	\$100 – \$6,000
Second and Third Degree Burns	\$50 – \$5,000	\$100 – \$10,000
Concussions	\$200	\$400
Cuts/Lacerations	\$25 – \$200	\$50 – \$400
Eye Injuries	\$200	\$300
Medical Services & Treatment		
Ambulance	\$200 – \$750	\$300 – \$1,000
Emergency Care	\$25 – \$50	\$50 – \$100
Non-Emergency Care	\$25	\$50
Physician Follow-Up	\$50	\$75
Therapy Services (including physical therapy)	\$15	\$25
Medical Testing Benefit	\$100	\$200
Medical Appliances	\$50 – \$500	\$100 – \$1,000
Inpatient Surgery	\$100 – \$1,000	\$200 – \$2,000
Hospital³ Coverage (Accident)		
Admission	\$500 (non-ICU) – \$1,000 (ICU) per accident	\$1,000 (non-ICU) – \$2,000 (ICU) per accident
Confinement	\$100 a day (non-ICU) – up to 31 days \$200 a day (ICU) – up to 31 days	\$200 a day (non-ICU) – up to 31 days \$400 a day (ICU) – up to 31 days
Inpatient Rehab (paid per accident)	\$100 a day, up to 15 days	\$200 a day, up to 15 days
Benefit Type¹	Low Plan MetLife Accident Insurance Pays YOU	High Plan MetLife Accident Insurance Pays YOU
Accidental Death		
Employee receives 100% of amount shown, spouse receives 50% and children receive 20% of amount shown.	\$25,000 \$75,000 for common carrier ⁵	\$50,000 \$150,000 for common carrier ⁵
Dismemberment, Loss & Paralysis		
Dismemberment, Loss & Paralysis	\$250 – \$10,000 per injury	\$500 – \$50,000 per injury

Other Benefits		
Lodging ⁶ - Pays for lodging for companion up to 30 nights per calendar year	\$100 per night, up to 30 nights; up to \$3,000 in total lodging benefits available per calendar year	\$200 per night, up to 30 nights; up to \$6,000 in total lodging benefits available per calendar year

Hospital Indemnity Protection



Hospital Indemnity Insurance Benefits

With MetLife, you will have a choice of two comprehensive plans which provide payments in addition to any other insurance payments you may receive. Here are just some of the covered benefits/services when an accident or illness puts you in the hospital

Benefit Type ²	Low Plan MetLife Hospital Indemnity Insurance Pays YOU	High Plan MetLife Hospital Indemnity Insurance Pays YOU
Hospital Coverage (Accident)		
Admission must occur within 180 days after the accident	\$250 per accident (non-ICU) \$250 per accident (ICU)	\$350 per accident (non-ICU) \$350 per accident (ICU)
Confinement must occur within 180 days after the accident	\$100 a day (non-ICU) for up to 31 days \$150 a day (ICU) for up to 31 days	\$125 a day (non-ICU) for up to 31 days \$175 a day (ICU) for up to 31 days
Inpatient Rehab stay must occur immediately following hospital confinement and occur within 365 days of accident	\$100 a day, up to 31 days per accident and 31 days per calendar year	\$125 a day, up to 31 days per accident and 31 days per calendar year
Hospital Coverage (Sickness)³		
Admission <i>Payable 1x per calendar year</i>	\$250 (non-ICU) \$250 (ICU)	\$350 (non-ICU) \$350 (ICU)
Confinement <i>Paid per sickness</i>	\$100 a day (non-ICU) for up to 31 days \$150 a day (ICU) for up to 31 days	\$125 a day (non-ICU) for up to 31 days \$175 a day (ICU) for up to 31 days

Critical Illness Protection



COVERAGE OPTIONS

Critical Illness Insurance		
Eligible Individual	Initial Benefit	Requirements
Employee	\$10,000 or \$20,000	Coverage is guaranteed provided you are actively at work. ³
Spouse/Domestic Partner ^{1*}	50% of the employee's Initial Benefit	Coverage is guaranteed provided the employee is actively at work and the spouse/domestic partner is not subject to a medical restriction as set forth on the enrollment form and in the Certificate. ³
Dependent Child(ren) ^{2*}	50% of the employee's Initial Benefit	Coverage is guaranteed provided the employee is actively at work and the dependent is not subject to a medical restriction as set forth on the enrollment form and in the Certificate. ³

BENEFIT PAYMENT

Your **Initial Benefit** provides a lump-sum payment upon the first diagnosis of a Covered Condition. Your plan pays a **Recurrence Benefit**⁴ for the following Covered Conditions: Heart Attack, Stroke, Coronary Artery Bypass Graft, Full Benefit Cancer, Partial Benefit Cancer and All Other Cancer. A Recurrence Benefit is only available if an Initial Benefit has been paid for the Covered Condition. There is a Benefit Suspension Period between Recurrences. Initial Benefits and Recurrence Benefits will be paid until the Total Benefit Amount has been reached.

The maximum amount that you can receive through your Critical Illness Insurance plan is called the **Total Benefit** and is 3 times the amount of your Initial Benefit. This means that you can receive multiple Initial Benefit and Recurrence Benefit payments until you reach the maximum of 300% or \$30,000 or \$60,000.

Please refer to the table below for the percentage benefit amount for each Covered Condition.

Covered Conditions	Initial Benefit	Recurrence Benefit
Full Benefit Cancer ⁵	100% of Initial Benefit	50% of Initial Benefit
Partial Benefit Cancer ⁵	25% of Initial Benefit	12.5% of Initial Benefit
Heart Attack	100% of Initial Benefit	50% of Initial Benefit
Stroke ⁶	100% of Initial Benefit	50% of Initial Benefit
Coronary Artery Bypass Graft ⁷	100% of Initial Benefit	50% of Initial Benefit
Kidney Failure	100% of Initial Benefit	Not applicable
Alzheimer's Disease ⁸	100% of Initial Benefit	Not applicable
Major Organ Transplant Benefit	100% of Initial Benefit	Not applicable
22 Listed Conditions	25% of Initial Benefit	Not applicable

Commuter Benefits

Why should I choose commuter benefits?

Commuter benefits allow you to put money from your paycheck aside each month, before taxes are taken out, for qualified mass transit and parking expenses.



Fast savings

You can save up to 30 percent (based on a 30 percent tax bracket) or more on your costs commuting to and from work.



Get hours back in your day

The average one-way commute to work is nearly 30 minutes! By using public transit, you can use that time to read news, text friends or get a start on your day.



Improve your health

Studies have shown that people who commute to and from work in a method other than a private vehicle are less stressed.



Environmental impact

Do your part to reduce traffic congestion and reduce air pollution.

IRS regulations

Availability of funds

Your funds become available as you contribute to the plan, generally within 2-3 days after your payroll contribution.

Contribution changes

You can adjust the amount you contribute to the plan each month at any time. No qualifying event is needed.

Rollovers and use-or-lose

The commuter plan is flexible and your funds will continue to roll over month to month until the funds are used. However, your funds will no longer be available if you terminate employment.

The IRS sets the maximum dollar amount you can set aside each month as a part of your commuter benefit. The monthly pre-tax contribution limit is:

Transit - \$300

Parking - \$300

Any money contributed to your transit or parking benefit rolls over every month until it is used or you are no longer eligible.

What does it cover?

Commuter funds can be used on a variety of transportation and parking expenses that allow you to travel to and from work. Eligible modes of transportation include but aren't limited to:

- Train
- Bus
- Subway
- Ferry
- Vanpool (must seat at least 6 adults)
- Parking or parking meter near your place of employment

View our interactive eligible expense list at

www.wexinc.com/insights/benefits-toolkit/eligible-expenses/



**Lets find
your best
commute**



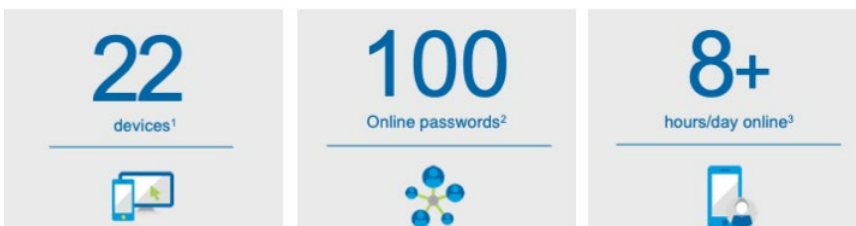
Smart, simple identity and fraud protection all in one place.

Proactive protection that helps stop threats before they strike.

Why Identity & Fraud Protection matters

We're doing more online than ever before – making us more vulnerable to fraud and online threats. MetLife and Aura Identity & Fraud Protection helps safeguard the things that matter to you most: your identity, money and assets, family, reputation, and privacy.

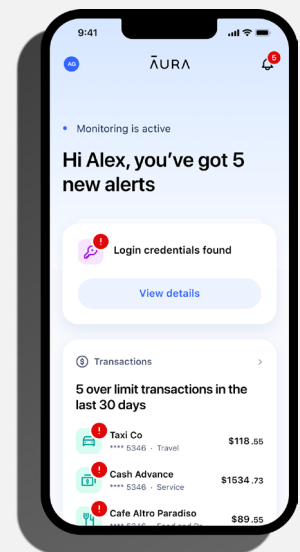
The average consumer's digital activity



Why you need MetLife and Aura Identity & Fraud Protection

Online interactions are at an all-time high. 89% of employees say that having access to an identity theft product provides peace of mind.⁴

On average, it takes about **100 to 200** hours and over six months to undo identity theft.⁵



The Aura app keeps all your digital security solutions in one place.

Protection Plus Plan Features

Financial Fraud Protection

Credit Monitoring & Alerts (3 bureau)
Annual Credit Report (3 bureau)
Monthly Credit Score Tracker¹
In-Platform Credit Dispute
Credit, Bank & Utility Account Freeze Assistance
Home & Vehicle Title Monitoring
Financial Accounts and Transactions Monitoring
Investment & Loan Account Monitoring
High-Risk Transaction Alerts
Payday/Specialty Loans Block
Experian Credit Lock
Credit Score Simulator

Identity Theft Protection

Privacy Assistant & Spam Reduction
Dark Web Monitoring
Digital Vault
SSN & Identity Authentication Alerts
Criminal, Court & Public Records Monitoring
USPS Address Monitoring
Social Media Account Monitoring and Takeover Alerts
Gamertag Monitoring
Social Media Privacy Checkup

Privacy & Device Protection

Password Manager
Email Alias
Safe Web Browsing
IP Address Monitoring
Wi-Fi Security/VPN² (Unlimited devices)
Antivirus² (Unlimited devices)
AI-Powered Call & Text Screening²

Family Safety included (with family coverage only)

Parental Controls
Child Cyberbullying Protection
3-Bureau Child Credit Freeze Wizard
Child SSN Monitoring & Alerts
Sex Offender Geo Alerts
Family Sharing
Child Safety Checklist

Services and Support

\$5M Insurance Policy per Enrolled Adult⁶
Lost Wallet Protection with \$500 Emergency Cash
24/7/365 100% US-based Customer Care
White Glove Fraud Resolution Services
Restoration Services for Pre-Existing Fraud Events
Mobile App (iOS & Android)
Online Resolution Tracker

Frequently Asked Questions

Why is having identity & fraud protection so important?

A. Everything you do is online, which makes your personal info more vulnerable. Get peace of mind knowing that you've taken a big step in protecting yourself from online threats, identity theft, and fraud.

What are some of the benefits of this protection?

A. Aura offers robust protection by monitoring your personal info, credit, finances, and devices and alerting you of suspicious activity. It's proactive protection to help stop threats before they strike. If you are a victim of fraud, an experienced Resolution Specialist will help you navigate credit bureaus, help initiate credit freezes or a credit lock, and work with you to resolve your fraud incident.

Who can I protect with a Family plan?

A. Account owners can add up to 10 adults to their plan. There are no restrictions on adult family members – no matter where they live, their age, relationship, or whether they are financially dependent on the employee. Each adult member gets their own private, full-feature Aura account.

Account owners may also add unlimited minors (under 18) to their plan if they have parental guardianship rights over the minor. The minor's alerts will be available for only the account owner to review.

How do I pay for my identity and fraud protection?

A. Fees will be paid through payroll deduction, so you don't have to worry about writing a check or missing a payment. For Employer-paid plans and buy-up, payment is made via credit card directly to Aura.

Enroll in Identity & Fraud Protection during annual enrollment.

Questions? Aura's customer service team is available 24/7/365. Call 1-844-931-2872.

1. Connectivity and Mobile Trends Survey, Deloitte US (<https://www2.deloitte.com/us/en/pages/about-deloitte/articles/press-releases/connectivity-and-mobile-trends.html>), Accessed June 2023

2. How Many Passwords Does The Average Person Have in 2023?, IncrediTools (<https://increditools.com/how-many-passwords-does-the-average-person-have/>), Accessed June 2023

3. Average time spent per day with digital media in the United States from 2011 to 2024 (<https://www.statista.com/statistics/262340/daily-time-spent-with-digital-media-according-to-us-consumers/>), Accessed June 2023

4. Q&A: Identity Theft Benefits More Relevant Than Ever, HR Daily Advisor (<https://hrdailyadvisor.blr.com/2020/04/02/qa-identity-theft-benefits-more-relevant-than-ever/>), Accessed June 2023

5. How Long Does it Take to Correct Identity Theft?, Allstate (<https://www.allstateidentityprotection.com/content-hub/how-long-does-it-take-to-correct-identity-theft/>), Accessed June 2023

6. As a component of becoming an Aura Plan member, Consumers receive identity theft insurance through a group policy issued to Aura which is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company, which is not an affiliate or subsidiary of MetLife. Checking & Savings Cash Recovery and 401(K) & HSA Cash Recovery are part of and not in addition to the Expense Reimbursement limit of liability. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

7. The score you receive with Aura is provided for educational purposes to help you understand your credit. It is calculated using the information contained in your TransUnion or Experian credit file. Lenders use many different credit scoring systems, and the score you receive with Aura is not the same score used by lenders to evaluate your credit.

8. Coming in 2023

No one can prevent all identity theft or monitor all transactions effectively.

Aura is a product of Aura Sub, LLC. Aura Sub, LLC is not affiliated with MetLife, and the services and benefits they provide are separate and apart from any MetLife product.

MetLaw®

Smart. Simple. Affordable.®

MetLaw covers you, your spouse and dependents.

E-Services -- Attorney locator, law firm e-panel, law guide, free downloadable legal documents, financial planning, insurance and work/life resources

Telephone and office consultations

- For an unlimited number of personal legal matters with an attorney of your choice

Estate Planning Documents

- Simple and Complex Wills
- Trusts (Revocable and Irrevocable)
- Powers of Attorney (Healthcare, Financial, Childcare)
- Healthcare Proxies
- Living Wills
- Codicils

Document Review

- Any Personal Legal Documents

Family Law

- Prenuptial Agreement
- Protection from Domestic Violence
- Adoption and Legitimization
- Guardianship or Conservatorship
- Name Change

Elder Law Matters

- Consultations and Document Review for issues related to your parents including Medicare, Medicaid, Prescription Plans, Nursing Home Agreements, leases, notes, deeds, wills and powers of attorney as these affect participant

Real Estate Matters

- Sale, Purchase or Refinancing of Your Primary, Second or Vacation Home
- Eviction and Tenant Problems (Primary Residence)
- Home Equity Loans for Your Primary, Second or Vacation Home
- Zoning Applications
- Boundary or Title Disputes
- Property Tax Assessment
- Security Deposit Assistance (For Tenant)

Document Preparation

- Affidavits
- Deeds
- Demand Letters
- Mortgages
- Promissory Notes

Traffic Offenses*

- Defense of Traffic Tickets (excludes DUI)
- Driving Privilege Restoration (Includes License Suspension due to DUI)

Personal Property Protection

- Consultations and Document Review for Personal Property Issues
- Assistance for disputes over goods and services

Juvenile Matters

- Juvenile Court Defense, including Criminal Matters
- Parental Responsibility Matters

Financial Matters

- Negotiations with Creditors
- Debt Collection Defense
- Personal Bankruptcy
- Tax Audit Representation (Municipal, State or Federal)
- Foreclosure Defense
- Tax Collection Defense

Identity Theft Matters

- Identity Theft Defense
- **LifeStages - Identity Management Services

Defense of Civil Lawsuits

- Administrative Hearings
- Civil Litigation Defense
- Incompetency Defense
- School Hearings
- Pet Liabilities

Immigration Assistance

- Advice and Consultation
- Review of Immigration Documents
- Preparation of Affidavits and Powers of Attorney

Consumer Protection

- Disputes over Consumer Goods and Services
- Small Claims Assistance

Smart. Simple. Affordable.®

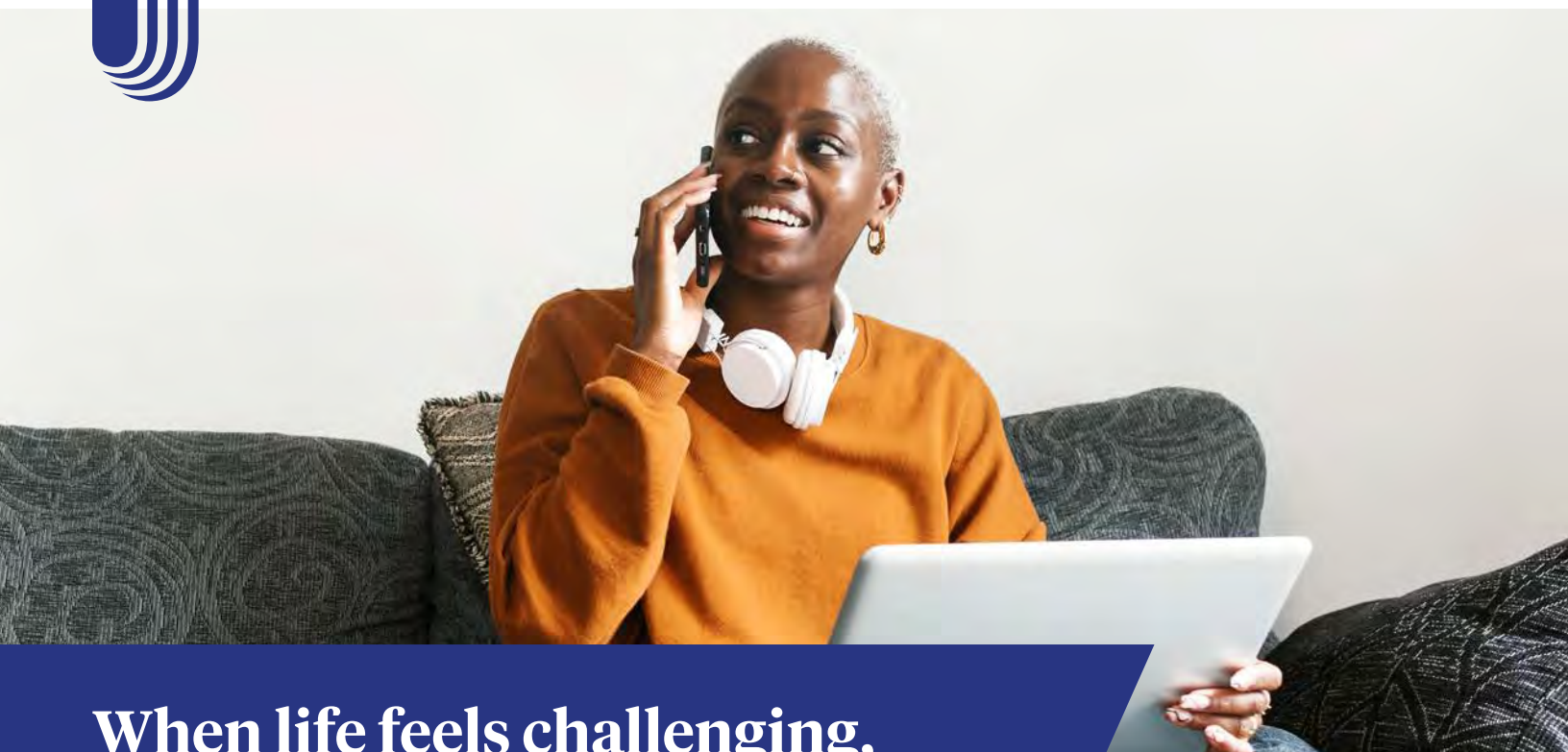
Hyatt Legal Plans
A MetLife Company

For More Information:

Visit our website info.legalplans.com and enter access code: **Legal** or call our Client Service Center at 1-800-821-6400 Monday - Friday from 8am - 8pm (Eastern Time).



Group legal plans and Family Matters provided by Hyatt Legal Plans, Inc., a MetLife company, Cleveland, Ohio. In certain states, group legal plans and Family Matters provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, Rhode Island. Please contact Hyatt Legal Plans for complete details on covered services including trials. No service, including advice and consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife® and affiliates, and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unorthodox matters; 9) matters for which an attorney-client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters listed above under Legal Representation. *Not available in all states. ** This benefit provides the Participant with access to LifeStages Identity Management Services provided by CyberScout. CyberScout is not a corporate affiliate of Hyatt Legal Plans. [ML3] 11217501229[exp0119][All States][DC,PR]



When life feels challenging, get caring and confidential help

Your Employee Assistance Program (EAP) offers access to personalized support, resources and no-cost referrals. It's confidential one-on-one help from a master's-level specialist.

No-cost, 24/7 access to support in the moments that matter

EAP helps you and your family with a range of issues, including:

- Identifying resources for managing stress, anxiety and depression
- Offering specialized help in improving relationships at home or work
- Providing guidance on legal and financial concerns
- Finding ways to help you cope with occupational stress and burnout
- Connecting you with care for addressing substance use issues

**Call EAP at
1-888-887-4114**

- 3 free counseling sessions per incident, per year
- Confidential and private; services will not be shared with your employer



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more info**

Use your phone's camera to scan this code and learn more.

The material provided through this program is for informational purposes only. EAP staff cannot diagnose problems or suggest treatment. EAP is not a substitute for your doctor's care. Employees are encouraged to discuss with their doctor how the information provided may be right for them. Your health information is kept confidential in accordance with the law. EAP is not an insurance program and may be discontinued at any time. Due to the potential for a conflict of interest, legal consultation will not be provided on issues that may involve legal action against UnitedHealthcare or its affiliates, or any entity through which the caller is receiving these services directly or indirectly (e.g., employer or health plan). This program and its components may not be available in all states or for all group sizes and is subject to change. Coverage exclusions and limitations may apply.

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**United
Healthcare**



Complete CoverageSM

With ASPCA Pet Health Insurance, you can choose the care you want when your pet is hurt or sick and have the comfort of knowing they have coverage.

Our coverage includes exam fees, diagnostics, and treatments for

- ✓ Accidents
- ✓ Hereditary Conditions
- ✓ Illnesses
- ✓ Behavioral Issues
- ✓ Cancer
- ✓ Dental Disease

SIMPLE TO CUSTOMIZE

Pick Your Annual Limit

You set your annual coverage limit, with choices from \$5,000 to unlimited.*

Add Preventive Care

Get reimbursed a set amount for things that protect your pet from getting sick, like vaccines, dental cleanings, and screenings for a little more per month.

Select Accident-Only Coverage

If you're just looking to have some cushion when your pet gets hurt, you can change your coverage to only include care for accidents.

YOUR COVERAGE

Customize your coverage for a fit that's right for both of you.

*Pre-existing conditions are not covered. Waiting periods, annual deductible, co-insurance, benefit limits and exclusions may apply. For all terms and conditions visit www.aspcapetinsurance.com/terms. Current customers enrolled on product Levels 1-4 should visit the Member Center for their policy benefits. Products may vary and subject to change.

Pet Plan Discount



Abel HR Pet Assure Veterinary Discount Plan \$75/year for unlimited number of pets (that's 62% off retail pricing!)

YOU WANT THE BEST FOR YOUR PET

But the costs of caring for a pet can be so high. That's why you need the Pet Assure Advantage.

SAVE ON VETERINARY CARE

Pet Assure is the nation's largest Veterinary Discount Plan. You will save on all in-house medical services – including office visits, shots, X-rays, surgical procedures and dental care.

How it works:

1. Pet Assure will mail your membership card before your benefit start date
2. Present your Pet Assure card at any network veterinarian
3. The veterinarian will reduce your bill for all medical services by 25%, right then and there at the time of service

It's as simple as that: since Pet Assure is not insurance, there are no forms to fill out, no waiting for reimbursements and no denials of coverage – even pets with pre-existing conditions are accepted. You simply pay the vet 25% less for all in-house medical services.

Thousands of vets nationwide honor the Pet Assure discount card. For a list of participating veterinarians in your area, go to www.petassure.com or call Pet Assure at 877-FIND-VET (348-3838).

INCLUDED FREE!

1. Save 5-35% at thousands of participating pet merchants, including everyday basics like food, treats, medications, supplies, and grooming.
2. Enroll all your pets in Pet Assure's 24/7/365 lost pet recovery service that helps thousands of lost pets reunite with their families.

QUESTIONS? Visit www.petassure.com or call Pet Assure's customer service at 888-789-PETS (7387).





GROUP AUTO AND HOME INSURANCE PROGRAM

An insurance program that goes the extra mile

Insurance for the unexpected with policies you can customize to fit the way you live.



A range of products to suit your needs

Everyone has different needs at different stages of life, and your insurance needs are unique, too. That's why we offer a wide range of products and services — so you can choose the right fit. Our policies include:

- Auto
- Home
- RV
- Renter's
- Flood¹
- Boat
- Motorcycle
- Trailer
- Condo
- Personal excess liability
- Landlord's rental dwelling
- Bundled packages
- and more*

Savings advantages of workplace voluntary benefits

- ✓ Group discounts
- ✓ Payroll deduction discounts²
- ✓ Multi-policy discounts
- ✓ Long-term employment discount²

Value-added extras

We offer value-added programs that can help you keep moving forward — at no additional cost.

Contractor Services

We work with **Crawford Contractor Connection**, the largest independent national network of general and specialty contractors, with 20+ years of experience, prescreened contractors, and industry-leading 2-year workmanship guarantee.

Repair Program³

Farmers Concierge Auto Repair ExperienceSM (Farmers CARESM) provides customers access to quality auto repair shops that provide service guarantees for as long as the customer owns his/her vehicle. Choice of repair shop is always up to the insured.

Identity Protection Services⁴

Identity theft is a real threat. We provide assistance with notifying credit bureaus, government agencies, and law enforcement of identity theft, as well as a full year of proactive follow-up calls and status checks.

Industry-leading coverage that gives you confidence

Sometimes, things go wrong. Our product advantages can help make things right for you:

- **Bundled Packages** - Discounts when both auto and home insurance are with Farmers GroupSelect
- **Replacement Cost Coverage⁵** - Repair or replacement of new vehicles – no deduction or depreciation
- **Replacement Cost for Special Parts⁶** - Repair or replacement of certain parts, regardless of their wear and tear at the time of the accident
- **Replacement Cost Coverage on Home⁷** - Rebuild home at today's rebuilding cost, even if that takes it over the policy's limit
- **Deductible Savings BenefitSM / Diminishing Deductible⁸** - Rewards policyholders with \$50 – \$100 for every year of claim-free driving for up to five years. And policyholders can use the reward to pay for their deductibles



Easy to apply for, and convenient options for easy policy service

You can apply for coverage when the time is right for you, not just during open enrollment. We offer several ways to buy and manage coverage, and information is available 24/7:



Phone: One toll-free number lets you select coverage, file claims, and even check on their status by phone. Call us at **855-578-2144**.



Web: You can get auto quotes online and submit claims online.



In-person: We have hundreds of licensed agents who can quote, sell, and assist with service. They can also come to on-site events, such as benefit fairs, group meetings, and employee appreciation days, for personal attention.



Mobile: Our mobile app provides a simple way for policyholders to access their coverage on the go.

¹ Flood insurance is underwritten by Farmers GroupSelect as a "Write Your Own" carrier participating in the National Flood Insurance Program (NFIP), a program administered and 100% reinsured by the federal government. There is no group deviation for flood insurance.

²Not available in MA and select other states.

³Under our guaranteed repair program, repairs necessitated by a covered loss, if performed at one of the thousands of shops in our nationwide program, are guaranteed coast to coast for as long as the insured owns his or her vehicle. Participation in our repair program is voluntary; insureds may elect any repair shop, but only repairs done in network are guaranteed.

⁴Identity protection services are not available to auto customers in NC or NH nor with all policy forms. Identity protection services are available in NC homeowners' policies with the optional "Identity Theft Expense and Resolution Plus" endorsement for an additional premium.

⁵Replacement cost for total loss: Applies within the first 12 months, or, depending on policy form, within the first 15,000 miles of ownership, whichever comes first.

⁶Not available in NC. See policy for restrictions. Deductible applies.

⁷Capped in FL to 120% of coverage amount. Deductible applies. See policy for restrictions.

⁸Not available in all states. NY drivers must pay a state-required minimum deductible before using this benefit. Benefit can be earned for up to 5 years.

Depending on your policy form, the benefit could be up to \$250 or \$500.

Farmers GroupSelect's program is presented by Farmers Property and Casualty Insurance Company and certain of its affiliates, all with administrative home offices in Warwick, RI. Coverage, rates, discounts, and policy features are available in most states to those who qualify. 5236805.1 © 2024 Farmers Insurance®



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